Media Capabilities Interactivity Richness Rehearsability - How quickly can - How much non-verbal - Can you self-edit you get a response? cues and information before sending your can be conveyed? message? Reprocessability Scope **Parallelism** - Can you access and - How many people can - How many people search for the message you reach in one can have communication event? at a later time? simultaneous conversations? Electronic messaging that can be synchronous or asynchronous **Email** depending on how you use it. Key Features: Text Editor, Mailing Lists, File Sharing Best for • One-way broadcast of announcements, updates, events Two-way formal messaging **Media Capabilities** Feedback Loops (e.g. customer inquiries) Interactivity **Advantages** Richness Reach. Lot of people can receive information quickly • Sharing. Accessible even to people outside organization Rehearsability • Tracking. Emails are searchable. Reprocessability **Pitfalls** • Distraction. Constant checking can be a source of distraction. Scope • Flooding. It's difficult to find important messages in an inbox **Parallelism** flooded with random emails. Chat is shorter messages that can be exchanged instantaneously. Chat and Conversations can be organized by purpose and used **Instant Messaging** asynchronously. Key Features: Channels and Threads, Searchable Archive, Security and Encryption **Best for** • Non-urgent, quick discussions Informal conversations regardless of working hours Media Capabilities Group Announcements Interactivity

Advantages

Pitfalls

should be clarified.

lead to misunderstandings easily.

For quick and urgent meetingsTeam and Social conversations

Interviews and Podcast Recording

• Feedback. Voice calls also happen in real-time.

• Connection. Build connection among participants

• Scheduling. Requires people to be online and available at the

• Documentation. Information within a recorded voice call is

Best synchronous communication channel for holding live events,

• Facilitate Collaboration: planning, decision-making, brainstorming

• Rich. With webcam on, nonverbals cues convey meaning in a video

• Feedback. Video calls happen in real-time so people get instant

• Scheduling. Can be difficult to get people from different time zones

• Documentation. Even if video calls can be recorded, it's difficult to

• Resource-intensive. Sensitive to Internet connection problems.

Asynchronous channels that facilitate knowledge-sharing and

Key Features: Collaborative Editing, Change Tracking, Organization,

• 24/7 access. Information can be accessed anytime as you need it.

• Searchable Archive. Highly structured text information makes it

• Update history. Easy to see updates on content and authorship is

• Maintenance. Becomes source of misinformation if wikis are not up

• Shared Ownership. More effective if it's a company wide effort to

• Adoption. It has more impact if it functions as a single source of

Best asynchronous communication channel for reaching an external

Topics and Threads, Anonymity, Internal Moderation

Newsfeed, Authentic Accounts, External Moderation

Open. Highly accessible for potential and existing customers.
Searchable - most posts are written in text so it's easy to search.

Automated (Social Media). Algorithms help the audience discover

• Engagement. As people react to your content, it also improves

• Potential for harm. Anonymity and fake accounts give people freedom to be offensive and engage in harmful behaviors online.

 Maintenance. Requires careful curation of posts because customers view your content. misunderstandings easily.

Best for Asynchronous communication

with an external audience.

• Customer support and feedback

interest in your business.tracked.

• News, announcements

• Events and promotions

• Audience Engagement

Advantages

Pitfalls

• Transparency. A functional wiki improves transparency in an

find relevant information within a recording.

Best for Asynchronous access to

information management.

useful information.

Onboarding MaterialsReferences and Guides

Company handbooks

easy to search for information.

Advantages

organization.

Pitfalls

audience.

Forums:

Social Media:

• Public Q&A

carefully tracked.

contribute information.

truth for an organization.

• FAQs - frequently asked questions

• Connection. Builds connection among participants.tracked.

virtual meetings and deep conversations.

Recording and Transcription

Regular virtual meetings

Advantages

feedback.

Pitfalls

• Sensitive and Deep Conversations

• Live Events - Webinars, Streams

Best for

Key Features: HD Video and Audio, Screen sharing,

productivity.

Best for

Advantages

Pitfalls

difficult to review.

Easier to socialize in a chat.

seamlessly to work applications.

• Scale. Information can be shared to a large audience. • Informal.

Integration. Integrates work and communication. Connects

• Requirements. Works well even under slower internet speeds.

• Focus. Notifications and lack of boundaries cause people to lose

• Responsiveness. Just like email, expectations on response times

• Availability. Presence in chat is used as a proxy estimating work

• Lack of Context. Emotion and intention are difficult to read. Can

tool is a voice call. It's the digital equivalent of a phone call.

Quick Guide to Remote
Communication Channels Tools

Media Capabiliti

Interactivity

Richness

Rehearsability

Scope

Parallelism

Reprocessability

Scope

Parallelism

Voice Calls (no Webcam)

Media Capabilities

Interactivity

Richness

Rehearsability

Reprocessability

Scope

Parallelism

Video Conferencing

Media Capabilities

Interactivity

Richness

Rehearsability

Reprocessability

Scope

Parallelism

Knowledge Base and

Media Capabilities

Interactivity

Richness

Rehearsability

Reprocessability

Scope

Forums and

Social Media

Media Capabilities

Interactivity

Richness

Rehearsability

Reprocessability

Scope

Parallelism

Parallelism

Wikis